

STATUS OF THE GENERAL FUND

Photo Credit: Jeremy Holman

Presented to the
BUDGET SECTION
WEDNESDAY, MARCH 18, 2026

JOE MORRISSETTE, OFFICE OF MANAGEMENT AND BUDGET DIRECTOR

**GENERAL FUND STATUS STATEMENT
2025-27 BIENNIUM
AS OF FEBRUARY 28, 2026**

Beginning balance:		
Beginning unobligated balance - July 1, 2025	\$1,329,508,210	
Balance obligated for authorized carryover of appropriations	<u>89,771,253</u>	
Total beginning balance		\$1,419,279,463
Revenues:		
Revenues collected to date	\$1,688,794,663	
Remaining forecasted revenues	<u>3,642,423,751</u>	
Total revenues		<u>5,331,218,414</u>
Total available		\$6,750,497,877
Expenditures:		
Legislative appropriations - One time	(\$150,059,260)	
Legislative appropriations - Ongoing	(6,113,180,565)	
2025-27 authority used in 2023-25	10,195	
Authorized carryover from previous biennium	<u>(89,771,253)</u>	
Total authorized expenditures		<u>(6,353,000,883)</u>
Estimated ending balance - June 30, 2027		<u><u>\$397,496,994</u></u> ^{\1}

\1 NDCC Section 54-27.2-02 provides that any end of biennium balance in excess of \$65.0 million must be transferred to the budget stabilization fund, up to a cap of 15.0 percent of general fund appropriations.

**SELECTED SPECIAL FUNDS
FEBRUARY 28, 2026 FUND BALANCES**

Fund	Balance
Budget Stabilization Fund (January 31 RIO balance)	\$977,231,867
Legacy Fund (January 31 RIO balance plus February oil tax allocation)	\$14,009,741,900
Foundation Aid Stabilization Fund (February 28 balance)	\$531,475,261
Social Services Fund (February 28 balance)	\$339,611,974
Strategic Investment and Improvement Fund - \$1,105,237,620 committed (December 31 balance)	\$1,174,191,626

**OIL UPDATE
FEBRUARY 28, 2026 (Based on December 31, 2025 Production)**

	Forecast	Actual to Date
Average Price:	\$59.00	\$56.34
Average Production:	1,150,000	1,165,325
Oil Revenue:	\$1,489,443,200	\$1,444,511,570
Effective Tax Rate:	8.96%	9.19%

STATEMENT OF GENERAL FUND REVENUES AND FORECASTS

Compared to the Legislative Forecast

2025-27 Biennium
February 2026

Revenues and Transfers	Original 2025			Fiscal Month			Biennium To Date		
	Leg. Forecast	Actual	Variance	Percent	Leg. Forecast	Actual	Variance	Percent	
Sales Tax	89,324,079	89,114,623	(209,456)	-0.2%	870,782,283	866,743,588	(4,038,695)	-0.5%	
Motor Vehicle Excise Tax	6,566,431	5,713,292	(853,139)	-13.0%	56,792,935	52,475,201	(4,317,734)	-7.6%	
Individual Income Tax	23,002,237	41,338,994	18,336,757	79.7%	214,498,668	191,446,699	(23,051,969)	-10.7%	
Corporate Income Tax	5,412,016	5,499,454	87,438	1.6%	114,296,924	134,227,371	19,930,447	17.4%	
Insurance Premium Tax	13,126,422	13,538,447	412,025	3.1%	29,933,274	26,194,018	(3,739,256)	-12.5%	
Oil & Gas Production Tax	-	-	-	0.0%	162,336,440	162,336,440	-	0.0%	
Oil Extraction Tax	-	-	-	0.0%	87,663,560	87,663,560	-	0.0%	
Gaming Tax	21,939	16,192	(5,747)	-26.2%	228,511	227,652	(859)	-0.4%	
Lottery	-	-	-	0.0%	-	-	-	0.0%	
Cigarette & Tobacco Tax	1,433,465	1,340,487	(92,978)	-6.5%	13,941,817	12,751,568	(1,190,249)	-8.5%	
Wholesale Liquor Tax	678,313	590,699	(87,614)	-12.9%	7,102,333	7,142,800	40,467	0.6%	
Mineral Leasing Fees	2,437,920	1,601,198	(836,722)	-34.3%	23,341,400	14,022,924	(9,318,476)	-39.9%	
Departmental Collections	1,660,779	2,172,998	512,219	30.8%	14,846,497	17,636,045	2,789,548	18.8%	
Interest Income	2,714,098	4,969,024	2,254,926	83.1%	20,312,551	41,935,000	21,622,449	106.4%	
Budget Stabilization Fund-Interest	-	-	-	0.0%	-	-	-	0.0%	
State Mill & Elevator-Transfer	-	-	-	0.0%	-	-	-	0.0%	
Bank of North Dakota-Transfer	-	-	-	0.0%	70,000,000	70,000,000	-	0.0%	
Gas Tax Administration	-	-	-	0.0%	660,438	660,438	-	0.0%	
Miscellaneous	-	203,588	203,588	100.0%	-	3,331,358	3,331,358	0.0%	
Total Revenues and Transfers	146,377,699	166,098,996	19,721,297	13.5%	1,686,737,631	1,688,794,662	2,057,031	0.1%	

Grant Applications

Agency	Description	Time Period	Request
125 Attorney General	<i>Attorney General Alliance. Signed: 02/09/2026</i> The attorney general alliance is a nonprofit organization dedicated to fostering collaboration and education among state Attorney General and their staff. Each grant must support work that directly advances one or more of the AGA strategic initiatives. The attorney general's office would like to use the grant funding in the three areas listed below. * Anti-human trafficking working group * Cybersecurity and Data Privacy Working Group * Sports Betting and Online Gambling Working Group	NA	\$100,000
801 DOT	<i>I-94 Midway NEPA Planning. Signed: 02/19/2026</i> BUILD grants will be awarded on competitive basis, per statute, for planning or constructing surface transportation infrastructure projects that improve safety; environmental sustainability; quality of life; mobility and community connectivity; economic competitiveness and opportunity including tourism; state of good repair; partnership & collaboration;& innovation. The project would, if awarded, complete the environmental review & preliminary engineering to prepare for the reconstruction of approximately Exit 155 to Exit 157 on I-94 between Bismarck/Mandan, including replacement of Grant Marsh Bridge.	01/31/2028 – 12/31/2029	\$16,300,000
801 DOT	<i>I-94 State of Good Repair. Signed 02/19/2026</i> BUILD grants will be awarded on competitive basis, per statute, for planning or constructing surface transportation infrastructure projects that improve safety; environmental sustainability; quality of life; mobility and community connectivity; economic competitiveness and opportunity including tourism; state of good repair; partnership and collaboration; and innovation. The project would, if awarded, reconstruct approximately 10 miles of I-94 east of Bismarck. This is to replace the RP 172-182 westbound roadway based on end-of-life needs.	01/31/2028 – 07/31/2031	\$25,000,000

Grants Awarded

Agency	Description	Time Period	Awarded
201 DPI	<i>Education Innovation and Research (EIR) Program Mid Phase Grant. Signed: 10/07/2025</i> The EIR program provides funding to create, develop, implement, replicate, or take to scale entrepreneurial, evidence-based (as defined by the U.S. Department of Education), field-initiated innovations to improve student achievement and attainment for high-need students; and to rigorously evaluate such innovations. The competition has identified multiple Competitive Preference Priorities. Applicants that meet one or more of these priorities will be awarded additional points to an application.	01/01/2026 – 12/30/3031	\$10,000,000

	<p>1. Returning Education to the States encourages projects that elevate State- and Tribal-led efforts to take the lead in serving the students, families, and educators within their communities.</p> <p>2. Education Choice (High-Impact Tutoring) supports projects such as those proposing individualized or small-group tutoring programs through innovative delivery models, a proven approach in demonstrating results in helping students accelerate academic progress.</p>		
801 DOT	<p><i>Buses and Bus Facilities Program. Signed: 02/25/2026</i></p> <p>To assist in the financing of buses and bus facilities capital projects, including replacing, rehabilitating, purchasing or leasing buses or related equipment, and rehabilitating, purchasing, constructing or leasing bus-related facilities. Grant would replace 31 demand response vehicles meeting Federal Transit Administration (FTA) useful life thresholds with accessible vehicles and expand the Dickinson transit building to include increased vehicle storage, automotive vehicle wash, additional office space, dedicated employee training room, break room, and improved storage areas.</p>	09/30/2025 – 03/31/2029	\$5,070,000

Agency	Date	Name	Amount	Explanation	
190 RIO	Jan.	Anderson, Scott M	\$293,280.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Chin, Eric T	\$170,726.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Collins, James	\$31,407.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Cox, Cory	\$24,680.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Dukart, Derek	\$64,246.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Gandhi, Chirag	\$117,916.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Morey, Robert	\$20,814.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Moss, George	\$129,675.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Posch, Matthew R	\$132,405.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Vaidya, Nitin	\$128,310.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Weissman, Alexander	\$13,989.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	Jan.	Zietlow, Lance	\$131,040.00	Pursuant to Board's incentive compensation program, authorized NDCC § 54-52.5-04.	
	313 Veterans Home	Jan.	Bartlett, Stephanie M	\$537.50	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.
		Jan.	Christensen, Krista D	\$1,015.00	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.
		Jan.	Ducheneaux, Saige	\$540.00	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.
		Jan.	Gebhardt, Samantha L	\$527.50	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.
		Jan.	Gillespie, Heather M	\$570.00	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.
		Jan.	Gillette, Ann	\$720.50	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.
		Jan.	Reinke, Chelsea A	\$772.50	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.
		Jan.	Riemer, Alexis	\$577.00	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.
Jan.		Tommeraus, Laurie Jo	\$505.00	Fill shifts vacant FTE for 24/7 care facility required maintain appropriate staffing levels.	
Jan.		Afanou, Mawuena	\$500.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
325 DHHS	Jan.	Amoako, Thomas F	\$2,400.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
	Jan.	Andres, Serena M	\$1,950.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
	Jan.	Bagundol, Rizza	\$900.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
	Jan.	Beavers, Denise R	\$500.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
	Jan.	Benavides, Samantha Jo	\$1,000.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
	Jan.	Burkle, Carrie A	\$900.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
	Jan.	Castillo, Kimberly	\$1,500.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
	Jan.	Clark, Jeffrey E	\$550.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
	Jan.	Coombs, Lincoln D.	\$3,000.00	Assistance with completion of court-ordered psychological evaluations.	
	Jan.	Cooper, Horoja C	\$2,100.00	Cover and support of difficult to fill and unexpected critical coverage needs.	
Jan.	Dahnke, Candyce J	\$1,300.00	Assistance with completion of court-ordered psychological evaluations.		
Jan.	Dalisay, Ma Richelle	\$1,750.00	Cover and support of difficult to fill and unexpected critical coverage needs.		
Jan.	Dauphinais, Jennifer L	\$1,200.00	Cover and support of difficult to fill and unexpected critical coverage needs.		
Jan.	Dixon, Anna Kaye	\$2,050.00	Assistance with completion of court-ordered psychological evaluations.		
Jan.	Dumas, Becky A	\$1,400.00	Cover and support of difficult to fill and unexpected critical coverage needs.		
Jan.	Dumas, Christopher M	\$1,500.00	Cover and support of difficult to fill and unexpected critical coverage needs.		

Agency	Date	Name	Amount	Explanation
	Jan.	Dumas, Richard J	\$900.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Falter, Casie J	\$600.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Fofana, Amadu K	\$1,500.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Freeman, Mercy	\$1,400.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Free-Wolo, Felecia	\$1,900.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Gare, Mohamed A	\$1,300.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Garza, Prisilla	\$1,050.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Graham, Meridith	\$1,100.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Greene, Brian	\$650.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Hargrave, Jusufu Y	\$2,150.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Hein-Kolo, Nancy J	\$1,200.00	Assistance with completion of court-ordered psychological evaluations.
	Jan.	Hylden, Visitacion L	\$1,200.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Itua, Francis	\$1,800.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Jimenez, Ada	\$800.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Khanye, Nombeko Ruth	\$800.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Krueger, Amanda J.	\$1,100.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Lamine, Florence Frazier	\$1,150.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Lande, Gregoria -	\$950.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Lopez Toscano, Margarita	\$700.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Luer, Brenda Lee	\$800.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Maldonado, Daniela	\$800.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	McGee, Allisa P	\$3,000.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Mendez, Berzain M	\$550.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Meyer, Mark	\$550.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Meza, Marcos A	\$1,000.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Miller, Misty R	\$900.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Misialek, Kyle Thomas	\$600.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Muragwa, Vincent	\$600.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Ndanyuzwe, Magnifique	\$1,700.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Ndayishimiye, Mike	\$1,750.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Nicholson, Michael Alan	\$600.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Okemwa, Robert P	\$2,200.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Oni, Peace A	\$3,300.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Palafox, Armida	\$2,100.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Percle, Rocheta C	\$500.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Petersen, Stephanie J	\$550.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Potter, Karla	\$1,500.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Roehrich, Tanesha K	\$550.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Rutabara, Bienvenu	\$700.00	Cover and support of difficult to fill and unexpected critical coverage needs.

Agency	Date	Name	Amount	Explanation
	Jan.	Saidu, Samuel	\$1,800.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Schmidt, Janean	\$900.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Schwanz, Jeanne M	\$900.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Singleton, Jeremiah O	\$950.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Smith, Chauncy	\$900.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Smith, Kelly C F	\$1,500.00	Assistance with completion of court-ordered psychological evaluations.
	Jan.	Steffen, Jodi L	\$1,100.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Sunde, Flordeliza L	\$1,600.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Thurmond, Kasandra D	\$650.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Toscano, Geneva	\$500.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Uche, Victor C	\$3,150.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Varh, Andrew	\$2,800.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Vasquez De Luna, Karla	\$1,150.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Walker, Jeannie M	\$700.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Wegenast, Brandon S	\$1,100.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Willie, Jethro Jehee	\$3,400.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Wolfe, Skyley I	\$500.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Zeah, Emmet Sohn	\$1,350.00	Cover and support of difficult to fill and unexpected critical coverage needs.
	Jan.	Zollner, Travis C	\$1,200.00	Cover and support of difficult to fill and unexpected critical coverage needs.
Pay Adjustment				
252 School for Deaf	Jan.	Smith, Kale	\$705.00	Interim HR Director.
325 DHHS	Nov.-Dec.-Jan.	Overton, Cheryl Ruth	\$2,390.00	Night and weekend crisis calls.
413 Financial Instit.	Nov.	Hillierud, Stephen	\$874.00	Promotion.
801 Transportation	Jan.	Lee, Wendy J	\$733.65	Missed Team Lead position increase.
	Jan.	Pittsley, Dakota Ray	\$642.00	Passed CDL exam should have been moved up a level.
Retro Pay				
117 Auditor	Dec.	Atwood, Chaser	\$549.00	Salary increase incorrectly entered into PeopleSoft.
	Dec.	Norgaard, Adeline S	\$887.00	Salary increase incorrectly entered into PeopleSoft.
	Dec.	Sand, Victoria M	\$533.00	Salary increase incorrectly entered into PeopleSoft.
127 Tax	Dec.	DeLorme, Amy Jo	\$771.00	Additional duties and missed first pay cycle.
195 Ethics	Jan.	Carpenter, Logan R	\$594.80	Missed approved raise.
325 DHHS	Dec.	Bornemann, Jennifer	\$9,569.98	Received donated leave hours.
	Jan.	Burende, Fred	\$3,939.03	Received donated leave hours.
	Dec.	Cooper, Vanessa	\$714.05	Miscalculation
	Jan.	Hildebrandt, Carl	\$1,600.00	Associated with taking on duties of another vacant position.
	Nov.	Johnston, Stacy Jean	\$1,359.00	Deduction that was made on inappropriate date.
	Dec.-Jan.	Kershaw, Paul Wayne	\$3,667.77	Received donated leave hours.

Agency	Date	Name	Amount	Explanation
	Dec.	Kitzan, Justun J	\$536.20	Received donated leave hours.
	Jan.	Lelm, Jacqueline M.	\$600.00	Providing clinical supervision.
	Nov.	McKenzie, Leigh R	\$3,235.75	Received donated leave hours.
	Dec.	McKinney, Leslie	\$2,154.00	Night and weekend crisis calls.
	Dec.	Olson, Alyssa J	\$1,658.00	Increase due to receiving higher level licensure.
	Nov.	Patterson, Alissa	\$1,296.44	Received donated leave hours.
	Jan.	Schmieg, Samantha	\$1,386.00	Night and weekend crisis calls.
	Nov.	Stephenson, Nathaniel	\$10,067.05	Promotion.
	Nov.	Zwieg, Shelly	\$2,728.39	Received donated leave hours.
	Jan.	Fowler, Jared	\$558.00	Promotion.
413 Financial Instit.	Nov.	Jose, Teresa Rae	\$1,431.13	Received donated leave hours.
530 DOCR	Dec.	Andes-Buyse, Alicia	\$607.00	Promotion (increased grades) after staffing change and reorganization.
540 Adj. General	Nov.	Milbrath, Madison R	\$3,730.00	Additional duties while hiring her supervisor's position, which has been posted 3 times.
701 Historical				
Severance Pay				
471 Bank of ND	Jan.	Olson, Charla	\$22,819.09	Organizational structure changes that resulted in position change/elimination.
	Jan.	Tweet, Charles A	\$89,507.73	Organizational structure changes that resulted in position change/elimination.
Temporary Increase				
110 OMB	Nov.-Dec.-Jan.	Bier, Tosha Lynn	\$1,500.00	Additional duties vacated position, working on Procurement Automation project.
	Jan.	Blakeman, Michelle	\$500.00	Additional duties vacant position.
127 Tax	Nov.-Dec.	Cronin, Noah T.	\$2,000.00	Additional duties support IT structural changes to improve citizens digital needs.
	Nov.-Dec.	Maier, Casey	\$2,000.00	Additional duties support IT structural changes to improve citizens digital needs.
	Nov.-Dec.	Roehrich, Cindy S	\$2,000.00	Additional duties support IT structural changes to improve citizens digital needs.
	Nov.-Dec.-Jan.	Storsved, Jon C	\$1,560.00	Additional duties support IT structural changes to improve citizens digital needs.
201 DPI	Nov.-Dec.-Jan.	Mertz, Jamie D	\$6,000.00	Interim ITDS Director in addition to being CFO.
	Nov.-Dec.-Jan.	Schauer Jr, Stanley E	\$1,650.00	Worked on a major IT project that's involving many hours.
	Nov.-Dec.-Jan.	Sehn, Laural	\$4,000.00	Interim ITDS Director in addition to being CFO.
321 Veterans Affairs	Nov.-Dec.-Jan.	Thorstad, Daniel Ray	\$1,650.00	Administrative costs operating the federal Highly Rural Transportation Grant.
	Nov.-Dec.-Jan.	Wangen, Lonnie L	\$2,100.00	Administrative costs operating the federal Highly Rural Transportation Grant.
325 DHHS	Nov.-Dec.-Jan.	Abbas, Yawar	\$12,834.00	Additional duties Acting Medical Director of a Behavioral Health Clinic.
	Jan.	Alm, Jonathan E	\$2,736.00	Additional duties Rural Health Transformation Program.
	Nov.	Atkinson, Jessica Lynn	\$548.00	Additional duties associated with FFT model (evening/weekend work).
	Dec.-Jan.	Aukland, Donna M	\$4,286.00	Co-leading implementation of Rural Health Transformation Program.
	Nov.-Dec.-Jan.	Belgarde, Mary	\$1,854.00	Increase associated with provision of care at Ruth Meiers Adolescent Center.
	Nov.-Dec.	Burd, Mary K	\$1,524.00	Night and weekend crisis calls.
	Jan.	Burende, Fred	\$534.55	Increase associated with provision of care at Ruth Meiers Adolescent Center.
	Jan.	Chaney, Daniel	\$618.00	Increase associated with provision of care at Ruth Meiers Adolescent Center.
	Nov.-Dec.	Cleasby, Kyle T	\$4,046.00	Interim medical director for Badlands Behavioral Health Clinic.

Agency	Date	Name	Amount	Explanation
	Jan.	Erickson, Shauna Marie	\$510.00	Additional duties Family Nurse Practitioner after team member went part-time.
	Nov.-Dec.-Jan.	Fleming, James C.	\$7,917.00	Supervisory duties while Section Director role is vacant.
	Nov.	Flemmer, Aamna K	\$744.00	Night and weekend crisis calls.
	Jan.	Fremming, Krista R	\$2,237.00	Supervision due to resignation of Medical Services Director.
	Nov.-Dec.-Jan.	Geffre, Jesica R.	\$2,556.00	Leadership of Communications Division.
	Nov. & Jan.	Goulet, Kristy	\$1,236.00	Increase associated with provision of care at Ruth Meiers Adolescent Center.
	Nov.-Dec.-Jan.	Hemmer, Christina	\$2,505.00	Increase associated with taking on duties of another vacant position.
	Dec.-Jan.	Hildebrandt, Carl	\$1,600.00	Associated with temporary supervision of several team members.
	Nov.-Dec.-Jan.	Jenkins, Heather	\$5,475.00	Associated with temporary supervision of several team members.
	Nov.-Dec.	Johnson, Jennifer M	\$1,780.00	Providing clinical supervision.
	Jan.	Joyce, Brendan K.	\$1,334.00	Associated with temporary supervision due to resignation of Medical Services Director.
	Nov.-Dec.	Khan, Sadiyah N	\$4,122.00	Interim medical director for Lake Region Behavioral Health Clinic.
	Dec.-Jan.	Kutz, Trisha L	\$1,656.00	Night and weekend crisis calls.
	Nov.-Dec.	Lyon, Tania R	\$1,774.00	Night and weekend crisis calls.
	Nov.-Dec.-Jan.	Maier, Nancy E.	\$5,412.00	Associated with temporary supervision of several team members.
	Dec.	McBride, Jessica -	\$862.00	Night and weekend crisis calls.
	Dec.-Jan.	McKinney, Leslie	\$1,436.00	Night and weekend crisis calls.
	Nov.-Dec.-Jan.	Michaels, Mindy	\$2,145.00	Assignment of Director of Communications.
	Nov.-Dec.-Jan.	Riedinger, Gail M	\$2,895.00	Supervisory duties of team members while their manager was diverted to another project.
	Nov.-Dec.-Jan.	Ring, Lynden	\$2,871.00	Providing clinical supervision.
	Nov.-Dec.-Jan.	Sauer, Lauren	\$2,541.00	Additional supervisory duties of Section while Section Director role is vacant.
	Nov.-Dec.-Jan.	Thorstenson, Robin K	\$5,370.00	Additional duties associated with launching leadership program and associated activities.
	Nov.-Dec.-Jan.	Vadell, Hannah N	\$1,536.00	Interim Residential Administrator at Open Arms Transitional Living facility.
	Jan.	Worley, Charity Paige	\$1,144.00	Night and weekend crisis calls, and additional supervision.
	Dec.-Jan.	Wuitschick, Marcie D.	\$2,698.00	Additional duties implementation of Rural Health Transformation Program.
380 Job Service	Nov.-Dec.-Jan.	Tipton, Jennifer	\$1,803.00	Supervisory duties & duties increase due to supervisor working on UI Modernization project.
401 Ins. & Securities	Nov.-Dec.-Jan.	Schmidt, Cody D	\$4,012.68	Interim Chief Securities Regulator.
530 DOCR	Nov.	Arman, Robert J	\$1,035.43	Working in two different job roles.
	Nov.	Peterson Jr, Jackson J	\$1,000.00	Missed agreed upon pay increase.
	Nov.	Suallah Hussein, Mawia	\$1,000.00	Missed agreed upon pay increase.
601 Commerce	Nov.-Dec.-Jan.	Akason, Shayden	\$3,225.00	Additional duties to administer & implement State Small Business Credit Initiative program.
750 Parks & Rec.	Jan.	Bercier, Jessica J	\$1,000.00	Additional duties reduction of almost 50% in late 2025, early 2026.
	Nov.-Dec.-Jan.	Duerre, Michael R	\$2,250.00	Additional duties being short staffed.
	Jan.	Ehlis, Adriann	\$750.00	Additional duties reduction of almost 50% in late 2025, early 2026.
	Nov.-Dec.-Jan.	Sperling, Eric	\$1,500.00	Additional duties being short staffed.
	Jan.	Stocks, La Tonya	\$500.00	Additional duties reduction of almost 50% in late 2025, early 2026.
770 Water	Nov.-Dec.-Jan.	Drevecky, Cory	\$3,600.00	Additional duties of vacant Public Information Officer.

Voluntary Separation Incentive Payments (VSIP)

- 19 Agencies Participating, with approximately 4,000 Eligible Team Members
- 2018 had similar number of eligible team members, which resulted in just over 200 VSIP separations
- Over 200 Team Members attended the VSIP Participation Agency Kickoff Call

• VSIP Timeline (Application period)

<u>Feb. 15</u>	<u>Feb. 18</u>	<u>March 31</u>	<u>April 1-10</u>	<u>April 13-17</u>	<u>April 24</u>
Application period opens	HR and Benefit informational session for interested team members	Application period closes	Applications are considered by agency	Notifications to team members of application acceptance or denial	7-day rescission period ends

• Two options for VSIP Settlement

Lump Sum

- 3 months' salary
- 3 months of health insurance at the actual cost of the current health insurance benefit as of VSIP program start date.

Participating part-time employees will receive a pro-rated amount based on their current average monthly rate of pay over the last three months.

Remain on Payroll / Salary Continuation

- For 3 months after separation date
 - Receive salary
 - Currently enrolled benefits

Participating part-time employees will receive a pro-rated amount based on their current average monthly rate of pay over the last 3 months.

Agency	General Fund				Other Funds				Total Funds				Percent Pool Balance Remaining
	General Fund Beginning Pool Balance	General Fund Amount Requested	General Fund Remaining Pool Balance		Other Funds Beginning Pool Balance	Other Funds Amount Requested	Other Funds Remaining Pool Balance		Total Beginning Pool Balance	Total Amount Requested	Total Remaining Pool Balance		
101 Office of the Governor	\$ 117,387	\$ -	\$ 117,387	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 117,387	\$ -	\$ 117,387	\$ -	100.0%
108 Office of the Secretary of State	148,177	-	148,177	-	-	-	-	-	148,177	-	148,177	-	100.0%
110 Office of Management & Budget	720,280	-	720,280	482,682	-	-	482,682	-	1,202,962	-	1,202,962	-	100.0%
112 ND Information Technology	1,218,575	-	1,218,575	7,184,849	-	-	7,184,849	-	8,403,424	-	8,403,424	-	100.0%
117 ND Office of the State Auditor	327,375	-	327,375	299,101	-	-	299,101	-	626,476	-	626,476	-	100.0%
120 ND Office of State Treasurer	36,646	-	36,646	-	-	-	-	36,646	-	-	36,646	-	100.0%
125 ND Office of Attorney General	3,467,159	-	3,467,159	1,673,552	-	-	1,673,552	-	5,140,711	-	5,140,711	-	100.0%
127 ND Office of the State Tax Commissioner	1,119,992	-	1,119,992	-	-	-	-	1,119,992	-	-	1,119,992	-	100.0%
140 ND Office of Administrative Hearings	-	-	-	16,570	-	-	16,570	-	16,570	-	16,570	-	100.0%
188 Commission on Legal Counsel of Indigents	548,596	325,908	222,688	6,161	-	-	6,161	-	554,757	325,908	228,849	-	41.3%
190 Retirement and Investment Office	-	-	-	470,466	-	-	470,466	-	470,466	442,662	470,466	-	100.0%
192 Public Employees Retirement System	-	-	-	607,917	-	-	607,917	-	607,917	442,662	165,255	-	27.2%
195 Ethics Commission	9,935	-	9,935	-	-	-	-	9,935	-	-	9,935	-	100.0%
201 Dept of Public Instruction	263,365	-	263,365	432,130	-	-	432,130	-	695,495	-	695,495	-	100.0%
204 Center for Distance Education	203,156	50,410	152,746	-	-	-	-	203,156	50,410	152,746	152,746	-	75.2%
226 Dept of Trust Lands	-	-	-	419,754	-	206,208	213,546	419,754	206,208	213,546	213,546	-	50.9%
250 State Library	92,106	-	92,106	15,446	-	-	15,446	107,552	-	-	107,552	-	100.0%
252 School for the Deaf	399,873	224,590	175,283	15,698	-	-	15,698	415,571	224,590	190,981	190,981	-	46.0%
253 School for the Blind	255,845	-	255,845	3,591	-	-	3,591	259,436	-	259,436	-	-	100.0%
270 Dept. of Career and Technical Education	117,467	-	117,467	8,736	-	-	8,736	126,203	-	126,203	-	-	100.0%
303 Dept of Environmental Quality	2,290,870	-	2,290,870	-	-	-	-	2,290,870	-	-	2,290,870	-	100.0%
313 Veterans Home	225,940	-	225,940	626,984	-	-	626,984	852,924	-	-	852,924	-	100.0%
316 Indian Affairs Commission	10,462	-	10,462	-	-	-	-	10,462	-	-	10,462	-	100.0%
321 Dept of Veterans Affairs	196,287	170,228	26,059	6,620	-	-	6,620	202,907	170,228	32,679	32,679	-	16.1%
360 Protection and Advocacy Project	178,263	80,111	98,152	183,648	100,000	-	83,648	361,911	180,111	181,800	181,800	-	50.2%
380 Job Service North Dakota	329,228	158,103	171,125	1,284,961	-	-	1,284,961	1,614,189	158,103	1,456,086	1,456,086	-	90.2%
401 ND Office of the Insurance Commissioner	-	-	-	325,136	-	-	325,136	325,136	-	-	325,136	-	100.0%
405 ND Industrial Commission	-	-	-	20,376	-	-	20,376	20,376	-	-	20,376	-	100.0%
406 Dept of Labor & Human Rights	60,313	-	60,313	7,316	-	-	7,316	67,629	-	-	67,629	-	100.0%
408 Public Service Commission	265,735	-	265,735	-	-	-	-	265,735	-	-	265,735	-	100.0%
412 Aeronautics Commission	-	-	-	20,495	-	-	20,495	20,495	-	-	20,495	-	100.0%
471 Bank of North Dakota	-	-	-	2,122,074	-	-	2,122,074	2,122,074	-	-	2,122,074	-	100.0%
473 ND Housing Finance Agency	-	-	-	1,422,760	728,725	-	694,035	1,422,760	728,725	728,725	694,035	-	48.8%
474 Dept of Mineral Resources	1,622,423	163,030	1,459,393	499,195	166,399	-	332,796	2,121,618	329,429	1,792,189	1,792,189	-	84.5%
475 ND Mill and Elevator Association	-	-	-	1,973,530	-	-	1,973,530	1,973,530	-	-	1,973,530	-	100.0%
485 Workforce Safety & Insurance	-	-	-	3,189,008	-	-	3,189,008	3,189,008	-	-	3,189,008	-	100.0%

Agency	General Fund				Other Funds				Total Funds				Percent Pool Balance Remaining
	General Fund Beginning Pool Balance	General Fund Amount Requested	General Fund Remaining Pool Balance	General Fund	Other Funds Beginning Pool Balance	Other Funds Amount Requested	Other Funds Remaining Pool Balance	Other Funds	Total Beginning Pool Balance	Total Amount Requested	Total Remaining Pool Balance	Total	
504 ND Highway Patrol	1,794,554	-	1,794,554	-	650,568	-	650,568	-	2,445,122	-	2,445,122	-	100.0%
530 Dept of Corrections and Rehabilitation	14,823,841	2,151,300	12,672,541	-	424,355	-	424,355	-	15,248,196	2,151,300	13,096,896	-	85.9%
540 Office of Adjutant General	968,835	198,112	770,723	-	1,885,606	338,271	1,547,335	-	2,854,441	536,383	2,318,058	-	81.2%
601 Dept of Commerce	462,615	-	462,615	-	119,985	-	119,985	-	582,600	-	582,600	-	100.0%
602 Dept of Agriculture	426,389	83,416	342,973	-	328,088	83,415	244,673	-	754,477	166,831	587,646	-	77.9%
627 Upper Great Plains Transportation Institute	79,624	-	79,624	-	186,395	-	186,395	-	266,019	-	266,019	-	100.0%
630 NDSU Extension Service	1,841,049	-	1,841,049	-	1,460,246	-	1,460,246	-	3,301,295	-	3,301,295	-	100.0%
638 Northern Crops Institute	44,032	-	44,032	-	57,963	-	57,963	-	101,995	-	101,995	-	100.0%
640 NDSU Main Research Center	3,256,595	-	3,256,595	-	1,803,606	-	1,803,606	-	5,060,201	-	5,060,201	-	100.0%
641 Dickinson Research Center	138,737	-	138,737	-	-	-	-	-	138,737	-	138,737	-	100.0%
642 Central Grasslands Research Center	65,741	-	65,741	-	-	-	-	-	65,741	-	65,741	-	100.0%
643 Hettinger Research Center	96,006	-	96,006	-	27,425	-	27,425	-	123,431	-	123,431	-	100.0%
644 Langdon Research Center	78,439	-	78,439	-	16,868	-	16,868	-	95,307	-	95,307	-	100.0%
645 North Central Research Center	164,453	90,000	74,453	-	45,840	-	45,840	-	210,293	90,000	120,293	-	57.2%
646 Williston Research Center	137,785	-	137,785	-	29,132	-	29,132	-	166,917	-	166,917	-	100.0%
647 Carrington Research Center	166,152	-	166,152	-	123,096	-	123,096	-	289,248	-	289,248	-	100.0%
649 Agronomy Seed Farm	-	-	-	-	7,343	-	7,343	-	7,343	-	7,343	-	100.0%
670 ND Racing Commission	4,705	-	4,705	-	248	-	248	-	4,953	-	4,953	-	100.0%
701 State Historical Society	874,658	307,288	567,370	-	59,618	-	59,618	-	934,276	307,288	626,988	-	67.1%
709 Council on the Arts	16,519	-	16,519	-	-	-	-	-	16,519	-	16,519	-	100.0%
720 Game and Fish Dept	-	-	-	-	1,862,510	-	1,862,510	-	1,862,510	-	1,862,510	-	100.0%
750 Dept of Parks and Recreation	679,393	-	679,393	-	-	-	-	-	679,393	-	679,393	-	100.0%
770 Dept of Water Resources	-	-	-	-	2,371,058	1,331,752	1,039,306	-	2,371,058	1,331,752	1,039,306	-	43.8%
801 Dept of Transportation	-	-	-	-	13,576,477	901,685	12,674,792	-	13,576,477	901,685	12,674,792	-	93.4%
TOTAL	\$ 40,345,577	\$ 4,002,496	\$ 36,343,081	\$ 48,355,183	\$ 4,299,117	\$ 44,056,066	\$ 88,700,760	\$ 8,301,613	\$ 80,399,147	\$ 80,399,147	\$ 80,399,147	\$ 80,399,147	90.6%

Summary of Vacancy Savings as Reported by Executive Agencies
March 2026
HB 1015, Section 18, Subsection 5

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Cumulative Total
General Fund	\$ 1,413,735	\$ 1,312,605	\$ 1,342,798	\$ 1,164,748	\$ 1,012,138	\$ 980,013	\$ 1,028,245	\$ 8,254,281
Other Funds	1,476,906	1,556,144	1,312,796	998,254	1,445,501	1,329,148	1,365,943	9,484,692
Estimated Vacancy Savings - All Funds	\$ 2,890,641	\$ 2,868,748	\$ 2,655,594	\$ 2,163,002	\$ 2,457,639	\$ 2,309,161	\$ 2,394,188	\$ 17,738,973

Use of vacant position savings:

General Fund Use:	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Cumulative Total
Accrued Leave Payouts	\$ 130,014	\$ 63,324	\$ 350,300	\$ 29,166	\$ 82,623	\$ 106,558	\$ 113,349	\$ 875,333
Extra Salary Increases	38,361	73,518	73,579	141,485	68,000	90,391	144,525	629,859
Bonuses	10,600	13,883	24,125	19,667	68,397	37,437	13,699	187,808
Incentive/Location Pay	49,708	34,767	999,315	20,354	25,635	22,809	22,102	1,174,691
Reclassifications	-	-	-	-	17,250	1,949	-	19,199
Extra Temporary Salary Funding	149,764	80,797	82,543	51,348	87,633	88,756	85,476	626,317
Extra Overtime Funding	181,590	168,960	233,112	140,609	284,858	177,134	216,150	1,402,412
Other	127,318	141,209	137,796	111,550	94,873	332,628	90,548	1,035,920
Total General Fund Use	\$ 687,355	\$ 576,458	\$ 1,900,769	\$ 514,179	\$ 729,270	\$ 857,661	\$ 685,848	\$ 5,951,540

Other Funds Use:

Accrued Leave Payouts - Other Funds	\$ 210,582	\$ 210,334	\$ 203,831	\$ 163,803	\$ 107,227	\$ 104,269	\$ 174,771	\$ 1,174,818
Extra Salary Increases - Other Funds	9,351	14,209	16,285	18,300	24,025	24,411	31,141	137,724
Bonuses - Other Funds	5,000	18,700	19,660	8,361	56,156	13,715	45,791	167,382
Incentive/location Pay - Other Funds	75,587	56,616	57,081	54,782	58,385	59,433	68,358	430,242
Reclassifications - Other Funds	21,194	15,482	14,061	5,451	34,407	253,913	74,033	418,541
Extra Temporary Salary Funding - Other Funds	190,210	172,131	123,618	128,762	131,830	146,945	124,954	1,018,450
Extra Overtime Funding - Other Funds	69,201	71,695	21,413	224,256	(192,279)	39,715	94,746	328,747
Other (Identify) - Other Funds	55,644	55,422	62,949	47,834	19,310	42,208	21,888	305,256
Total Other Funds Use	\$ 636,770	\$ 614,590	\$ 518,899	\$ 651,549	\$ 239,062	\$ 684,609	\$ 635,682	\$ 3,981,159

Total Estimated General Fund Savings

726,380

Total Estimated Other Funds Savings

840,136

Total Estimated Vacancy Savings

\$ 1,566,516

Vacant Positions:

Vacant Positions Beginning of Month

New Vacant Positions During Month

Vacant Positions Filled During Month

Net Vacant Positions at End of Month

	401.00	419.30	412.80	400.30	369.70	353.10	354.20
	80.50	90.50	82.80	49.50	57.10	54.10	69.40
	62.20	97.00	95.30	80.10	73.70	53.00	66.60
	419.30	412.80	400.30	369.70	353.10	354.20	357.00