

ND Salary Ranges											
July 1, 2025--June 30,2026											
Primary	Primary Ranges (101-110)					Modified Ranges (201-210)					Modified
Grade	Monthly Salary Range					Monthly Salary Range					Grade
	Min	1st CP	MPP	3rd CP	Max	Min	1st CP	MPP	3rd CP	Max	
101	2,257	2,634	3,010	3,387	3,762	2,483	2,897	3,311	3,725	4,139	201
102	2,662	3,106	3,550	3,993	4,437	2,929	3,417	3,905	4,393	4,881	202
103	3,145	3,670	4,194	4,719	5,242	3,460	4,037	4,614	5,191	5,767	203
104	3,740	4,364	4,987	5,611	6,234	4,114	4,800	5,486	6,172	6,857	204
105	4,438	5,177	5,917	6,656	7,396	4,882	5,696	6,509	7,323	8,136	205
106	5,299	6,182	7,066	7,949	8,832	5,829	6,801	7,772	8,744	9,716	206
107	6,367	7,429	8,490	9,552	10,613	7,005	8,172	9,339	10,506	11,674	207
108	7,618	8,888	10,157	11,426	12,696	8,379	9,776	11,172	12,569	13,965	208
109	9,091	10,607	12,121	13,636	15,151	10,000	11,667	13,333	15,000	16,667	209
110	10,858	12,667	14,477	16,287	18,097	11,944	13,934	15,925	17,916	19,906	210

ND Salary Ranges											
July 1, 2026--June 30,2027											
Primary	Primary Ranges (101-110)					Modified Ranges (201-210)					Modified
Grade	Monthly Salary Range					Monthly Salary Range					Grade
	Min	1st CP	MPP	3rd CP	Max	Min	1st CP	MPP	3rd CP	Max	
101	2,336	2,726	3,115	3,506	3,894	2,570	2,998	3,427	3,855	4,284	201
102	2,755	3,215	3,674	4,133	4,592	3,032	3,537	4,042	4,547	5,052	202
103	3,255	3,798	4,341	4,884	5,425	3,581	4,178	4,775	5,373	5,969	203
104	3,871	4,517	5,162	5,807	6,452	4,258	4,968	5,678	6,388	7,097	204
105	4,593	5,358	6,124	6,889	7,655	5,053	5,895	6,737	7,579	8,421	205
106	5,484	6,398	7,313	8,227	9,141	6,033	7,039	8,044	9,050	10,056	206
107	6,590	7,689	8,787	9,886	10,984	7,250	8,458	9,666	10,874	12,083	207
108	7,885	9,199	10,512	11,826	13,140	8,672	10,118	11,563	13,009	14,454	208
109	9,409	10,978	12,545	14,113	15,681	10,350	12,075	13,800	15,525	17,250	209
110	11,238	13,110	14,984	16,857	18,730	12,362	14,422	16,482	18,543	20,603	210