

Agency Partners

Chief People Officer

NAME	TITLE
Molly Herrington	Interim Chief People Officer

Human Resource Business Partners/HR Leadership by Agency

HR leaders for all agencies are listed below. Some agencies have in-house leadership and others rely on HRMS for HR leadership and services. HR team members and leaders in the agencies can call anyone in HRMS at any time for support.

AGENCY NAME	HRBP/HR LEADER	TITLE
Governor's Office	Molly Herrington	Interim Chief People Officer
Secretary of State's Office	Lynn Burgard	HR Business Partner
Office of Management & Budget	Hope Wedul	HR Business Partner
ND Information Technology	Shelly Miller	HR Director
Office of the State Auditor	Heidi Morman	Business Manager
Office of the State Treasurer	Sara Leno	HR Manager
Office of Attorney General	Ashley Eisenbeis	HR Officer II
Office of the State Tax Commissioner	Casey Goodhouse	HR Director
Office of Administrative Hearings	Sara Leno	HR Manager
Commission on Legal Counsel of Indigents	Jill Mugaas	HR Business Partner
Retirement and Investment Office	Hope Wedul	HR Business Partner
Public Employees Retirement System	Hope Wedul	HR Business Partner
Ethics Commission	Sara Leno	HR Manager
Department of Public Instruction	Krista Schulz	HR Manager
Department of Trust Lands	Lynn Burgard	HR Business Partner
State Library	Krista Schulz	HR Manager
School for the Deaf	Krista Schulz	HR Manager
ND Vision Services/ School for the Blind	Krista Schulz	HR Manager
Department of Career and Technical Education	Jill Mugaas	HR Business Partner
Department of Environmental Quality	Sara Leno	HR Manager
Veterans Home	Sarah Hegseth	HR Technician II
Indian Affairs Commission	Jill Mugaas	HR Business Partner
Department of Veterans Affairs	Jill Mugaas	HR Business Partner
Department of Health and Human Services	Marcie Wuitschick	Chief HR Officer
Protection and Advocacy Project	Sara Leno	HR Manager
Job Service of North Dakota	Jason Sutheimer	HR Director
Office of Insurance Commissioner	Rachel Kriege	Admin Division Director
Department of Mineral Resources	Jeanette Bean	HR Technician II
Office of the Labor Commissioner	Lynn Burgard	HR Business Partner
Public Service Commission	Sara Leno	HR Manager
Aeronautics Commission	Lynn Burgard	HR Business Partner
Department of Banking and Financial Institutions	Heidi LaBree	Business Manager
Securities	Sara Leno	HR Manager

Public Finance Authority	Sara Leno	HR Manager
ND Housing and Finance Agency	Anita Hoffman	Director of Admin Services
Workforce Safety and Insurance	Mary Selzler	HR Director
ND Highway Patrol	Capt. Luke Hendrickson	Admin Services Commander
Department of Corrections and Rehabilitation	Travis Engelhardt	HR Director II
Office of Adjutant General	Cindy Pazdernik	HR Officer I
Department of Commerce	Jill Mugaas	HR Business Partner
ND Department of Agriculture	Shelley Theisen	HR Technician III
Milk Marketing Board	Sara Leno	HR Manager
Oilseed Council	Sara Leno	HR Manager
ND Soybean Council	Sara Leno	HR Manager
Corn Council	Sara Leno	HR Manager
Seed Department	Sara Leno	HR Manager
Veterinary Medical Exam Board	Sara Leno	HR Manager
Beef Commission	Sara Leno	HR Manager
State Wheat Commission	Sara Leno	HR Manager
ND Barley Council	Sara Leno	HR Manager
ND State Fair	Lynn Burgard	HR Business Partner
ND Racing Commission	Lynn Burgard	HR Business Partner
State Historical Society	Erica Houn	Business Manager
Council on the Arts	Lynn Burgard	HR Business Partner
Game and Fish	Kim Kary	Chief of Admin Services
Department of Parks and Recreation	Jeff Indovina	Business Services Chief
Water Resources	Missy Schmidt	HR Business Partner
Department of Transportation	Nikki Sackman	HR Director

Operations & Digital

The HR Operations & Digital team develops and executes core HR services, systems, policies and procedures. This team critically review processes and practices for quality, effectiveness, and efficiency.

NAME	AGENCY NAME	TITLE
HANNAH WOLF	State-wide Focus	HR Operations & Digital Manager
CHAD KOURAJIAN	State-wide Focus	Sr. HR Advisor
KEVIN CRONEN	State-wide Focus	Sr. HR Advisor
KIM LARSON	State-wide Focus	HR Associate
SARA KJOS	Department of Health and Human Services	HR Operations & Digital Manager
KAYLA SKELTON	ND Information Technology	HR Operations & Digital Manager
DARIN SCHORSCH	ND Information Technology	Technology Partner – Product Owner
LISA BERG	ND Information Technology	Technology Partner – Business Analyst

Universal Policies

The universal policy task force is driven to create enterprise level polices for our partner agencies.

NAME	AGENCY NAME	TITLE
CHAD KOURAJIAN	State-wide Focus	Sr. HR Advisor
KEVIN CRONEN	State-wide Focus	Sr. HR Advisor

Leave Management

HRMS is available to partner with agencies regarding leave management. This team is responsible for administering the statewide shared leave program.

NAME	AGENCY NAME	TITLE
HANNAH WOLF	State-wide Focus	HR Operations & Digital Manager
KEVIN CRONEN	State-wide Focus	Sr. HR Advisor

Classification

HRMS is the administrator for Team ND's classification system. This team is responsible for review classification requests and leads the Job Evaluation Committee (JEC).

NAME	AGENCY NAME	TITLE
CHAD KOURAJIAN	State-wide Focus	Sr. HR Advisor
KEVIN CRONEN	State-wide Focus	Sr. HR Advisor
HANNAH WOLF	State-wide Focus	HR Operations & Digital Manager
LYNN HART	State-wide Focus	Total Rewards Manager

Talent Acquisition

The Talent Acquisition team is the master of finding talent. This team connects candidates to the right position at the right time. The Talent Acquisition team continuously networks, builds, and nurtures talent pipelines.

NAME	AGENCY NAME	TITLE
KIM LARSON	State-wide Focus	HR Associate
CARLOS GOMEZ	State-wide Focus	HR Intern
ROBIN THORSTENSON	Department of Health and Human Services	Talent Acquisition Manager

Talent Management & Development

The Talent Management & Development team is the hub for building and deploying statewide learning, development strategy and create opportunities for Team ND members to grow and advance in their careers. This team develops or delivers training needs. The Talent Management & Development Team maintains the statewide ELM. This team fuels overall employee engagement and build an internal bench of talent.

NAME	AGENCY NAME	TITLE
TINA STANGER	State-wide Focus	Learning & Development Manager
TRICIA BARTELL	State-wide Focus	Training Specialist
KIM LARSON	State-wide Focus	HR Associate

Total Rewards

The Total Rewards team develops and executes total rewards strategies and programs designed to support efforts to attract, retain, and engage talented team members. This team monitors market/economic trends and competitive practices to support leading edge innovation. The Total Rewards Team monitor the effectiveness of policies, practices organizational trends and recommend adjustments.

NAME	AGENCY NAME	TITLE
LYNN HART	State-wide Focus	Total Rewards Manager
CHAD KOURAJIAN	State-wide Focus	Sr. HR Advisor

Payroll Services

Review the Fiscal Management Division summary to find contacts for Payroll Services.