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**AGENCY OVERVIEW****Date:** 11/30/2020**504 Highway Patrol****Time:** 13:42:48

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**Statutory Authority**

North Dakota Century Code Title 39; Sections 2-05-14, 11-19.1-06, 20.1-01-04, 20.1-13-14, 27-04-09, 29-06-02, and 44-08-20; and Chapter 28-32.

**Agency Description**

The primary duty of the North Dakota Highway Patrol (NDHP) is to keep the motoring public safe as they travel the state's 106,670 miles of roadway, the highest number of road miles per capita in the nation. This is accomplished through law enforcement and traffic safety services including implementation of public education programs to reduce crashes and encourage safe driving practices; enforcement of laws to protect the highway system including size and weight regulations; and inspection of vehicles for safety equipment including school buses. The NDHP is the primary authority for enforcing laws and regulations relating to the commercial motor vehicle industry. The NDHP provides security and protection for the Governor, the Governor's immediate family, and the state Capitol, including the Supreme Court, the Legislative Assembly, and other elected government officials. The NDHP assists local agencies with responses to calls for service when situations arise which exceed the limits of local resources. The NDHP oversees the operation, maintenance, and administration of the Law Enforcement Training Academy (LETA). The LETA provides basic and advanced training to peace officers and public safety officials in North Dakota.

**Agency Mission Statement**

The mission of the highway patrol is to make a difference every day by providing high quality law enforcement services to keep North Dakota safe and secure. It is supported by our values:

- Professionalism
- Integrity
- Loyalty
- Accountability
- Respect
- Commitment

**Agency Performance Measures**

Public safety through quality service.

The main output performance measure is: Road Patrol Hours (RPH) -- Budget of 100 RPH per sworn FTE per month = 324,000 RPH per biennium.

**Major Accomplishments**

1. Received its tenth accreditation award with excellence, successfully completing its first ever "Gold Standard" assessment.
2. Became the first state highway patrol agency in the nation authorized to operate UAS over people.
3. Hosted youth academy.
4. Completed a hiring process to secure 18 recruit troopers.
5. Developed statewide evidence destruction procedures in cooperation with ND Dept of Environmental Quality and BCI.
6. Attended meetings with MHA, Turtle Mountain, and Spirit Lake tribal council members to facilitate discussion of MOU's on tribal lands.
7. Purchased sUAS (Drones) for use in crash reconstruction and search and rescue.
8. Started construction on shooting range/classroom addition.
9. Obtained remote pilot certificate and attended training in South Dakota.
10. Formalized a first-line supervisor engagement work group.
11. Formalized an agency wellness committee with a focus on mental health and well-being.
12. Combined the female work group, pay and benefits committee, and training and personnel committee into one human resources committee focused on recruitment and diversity.

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13. Created a performance work group.
14. Provided FBI LEEDA training for sergeants and commanders.
15. Hosted Leadership in Police Organizations course (LPO).
16. Assisted the City of Fargo in maintaining order during May protests.

**Future Critical Issues**

1. Maintenance of current sworn staffing is critical to meet the public safety needs of the State of North Dakota. The NDHP was reduced by 11 sworn officers in the 2017 legislative session, followed by 2 sworn officers in the 2019 session. Many officers assigned to the western part of the state request lateral transfers to the east as soon as they're eligible. The recruitment and retention of high quality employees, primarily sworn officers continues to be challenging.
2. A study has been completed on the anticipated costs involved with the construction of a new Law Enforcement Training Academy.
3. Activity in North Dakota continues to strain highway infrastructure and increase the demand for law enforcement services. Public safety is a primary focus of the NDHP. Officers have experienced an ongoing demand in calls for service, including calls to assist other law enforcement agencies.
4. Technology and law enforcement equipment continue to advance. Costs to maintain software such as an up to date CAD system have grown. In addition, maintaining and replacing outdated equipment such as Radios, Body Armor, and Cameras strains available resources.

**REQUEST SUMMARY**

504 Highway Patrol  
Biennium: 2021-2023

Date: 11/30/2020

Time: 13:42:48

Description	Expenditures 2017-2019 Biennium	Legislative Base 2019-2021	Budget Request Change	Requested Budget 2021-2023 Biennium	Optional Budget Request
<b>By Major Program</b>					
Field Operations	55,863,668	59,586,945	(6,632,036)	52,954,909	40,546,242
<b>Total Major Program</b>	<b>55,863,668</b>	<b>59,586,945</b>	<b>(6,632,036)</b>	<b>52,954,909</b>	<b>40,546,242</b>
<b>By Line Item</b>					
Administration	0	0	0	0	0
Field Operations	55,863,668	59,586,945	(6,632,036)	52,954,909	40,546,242
Law Enforcement Training Academy	0	0	0	0	0
<b>Total Line Items</b>	<b>55,863,668</b>	<b>59,586,945</b>	<b>(6,632,036)</b>	<b>52,954,909</b>	<b>40,546,242</b>
<b>By Funding Source</b>					
General Fund	41,017,995	44,213,575	(6,632,036)	37,581,539	34,718,736
Federal Funds	6,418,217	6,610,415	0	6,610,415	0
Special Funds	8,427,456	8,762,955	0	8,762,955	5,827,506
<b>Total Funding Source</b>	<b>55,863,668</b>	<b>59,586,945</b>	<b>(6,632,036)</b>	<b>52,954,909</b>	<b>40,546,242</b>
<b>Total FTE</b>	<b>204.00</b>	<b>197.00</b>	<b>(24.00)</b>	<b>173.00</b>	<b>22.00</b>

**REQUEST DETAIL**

Date: 11/30/2020

504 Highway Patrol

Time: 13:42:48

Biennium: 2021-2023

Description	Expenditures 2017-2019 Biennium	Legislative Base 2019-2021	Budget Request Change	Requested Budget 2021-2023 Biennium	Optional Budget Request
<b>Administration</b>					
Salaries - Permanent	0	0	0	0	0
Salaries - Other	0	0	0	0	0
Overtime	0	0	0	0	0
Fringe Benefits	0	0	0	0	0
Reduction In Salary Budget	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Administration</b>					
General Fund	0	0	0	0	0
Federal Funds	0	0	0	0	0
Special Funds	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Field Operations</b>					
Salaries - Permanent	25,373,578	28,365,742	(4,441,003)	23,924,739	4,331,472
Salaries - Other	0	0	0	0	2,911,557
Temporary Salaries	162,296	168,000	0	168,000	0
Overtime	2,060,475	2,256,000	0	2,256,000	0
Fringe Benefits	12,903,369	14,091,261	(6,178)	14,085,083	0
Reduction In Salary Budget	0	0	0	0	0
Travel	5,869,254	7,014,000	(1,380,000)	5,634,000	923,392
Supplies - IT Software	72,621	50,000	(22,000)	28,000	22,000
Supply/Material-Professional	183,910	274,000	(22,000)	252,000	22,000
Food and Clothing	216,456	366,000	(54,000)	312,000	44,000
Bldg, Ground, Maintenance	130,323	122,000	0	122,000	0
Miscellaneous Supplies	532,413	318,000	(104,855)	213,145	88,000
Office Supplies	13,812	16,000	0	16,000	0
Postage	30,382	30,000	0	30,000	0
Printing	39,903	52,000	0	52,000	0
IT Equip Under \$5,000	101,750	500,000	0	500,000	0
Other Equip Under \$5,000	1,193,385	1,331,943	50,000	1,381,943	265,000
Utilities	181,634	194,000	0	194,000	0
Insurance	43,666	46,000	0	46,000	0
Rentals/Leases-Equip & Other	7,058	8,000	0	8,000	0
Rentals/Leases - Bldg/Land	919,262	942,000	(454,000)	488,000	(12,179)
Repairs	720,001	496,000	(54,000)	442,000	44,000
IT - Data Processing	999,548	1,112,000	0	1,112,000	59,000
IT - Communications	377,913	388,000	0	388,000	0
Professional Development	458,499	376,000	(62,000)	314,000	77,000

**REQUEST DETAIL**

Date: 11/30/2020

504 Highway Patrol

Time: 13:42:48

Biennium: 2021-2023

Description	Expenditures 2017-2019 Biennium	Legislative Base 2019-2021	Budget Request Change	Requested Budget 2021-2023 Biennium	Optional Budget Request
Operating Fees and Services	695,841	714,000	0	714,000	0
Fees - Professional Services	289,558	146,000	0	146,000	0
Medical, Dental and Optical	0	159,999	(32,000)	127,999	22,000
Land and Buildings	0	0	0	0	27,979,000
Extraordinary Repairs	359,840	0	0	0	0
Equipment Over \$5000	1,878,308	50,000	(50,000)	0	3,770,000
Transfers Out	48,613	0	0	0	0
<b>Total</b>	<b>55,863,668</b>	<b>59,586,945</b>	<b>(6,632,036)</b>	<b>52,954,909</b>	<b>40,546,242</b>
<b>Field Operations</b>					
General Fund	41,017,995	44,213,575	(6,632,036)	37,581,539	34,718,736
Federal Funds	6,418,217	6,610,415	0	6,610,415	0
Special Funds	8,427,456	8,762,955	0	8,762,955	5,827,506
<b>Total</b>	<b>55,863,668</b>	<b>59,586,945</b>	<b>(6,632,036)</b>	<b>52,954,909</b>	<b>40,546,242</b>
<b>Law Enforcement Training Academy</b>					
Travel	0	0	0	0	0
Rentals/Leases - Bldg/Land	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Law Enforcement Training Academy</b>					
General Fund	0	0	0	0	0
Federal Funds	0	0	0	0	0
Special Funds	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Funding Sources</b>					
General Fund	41,017,995	44,213,575	(6,632,036)	37,581,539	34,718,736
Federal Funds	6,418,217	6,610,415	0	6,610,415	0
Special Funds	8,427,456	8,762,955	0	8,762,955	5,827,506
<b>Total Funding Sources</b>	<b>55,863,668</b>	<b>59,586,945</b>	<b>(6,632,036)</b>	<b>52,954,909</b>	<b>40,546,242</b>

**CHANGE PACKAGE SUMMARY**

504 Highway Patrol  
Biennium: 2021-2023

Date: 11/30/2020

Time: 13:42:48

Description	Priority	FTE	General Fund	Federal Funds	Special Funds	Total Funds
<b>Base Budget Changes</b>						
<b>Ongoing Budget Changes</b>						
A-A 10 Reclass Equipment \$5,000 & Over as Equipment un		0.00	43,000	0	7,000	50,000
A-A 100 15 Percent Base Budget Reduction - General Fun		(13.00)	(3,265,555)	0	0	(3,265,555)
A-A 11 Remove Pay Plan Increases (1st Year of 2.5% and		0.00	(323,557)	0	0	(323,557)
A-A 200 15 Percent Base Budget Reduction - Special Fun		(11.00)	0	0	(3,366,481)	(3,366,481)
A-F 3 Remove Capital		0.00	(43,000)	0	(7,000)	(50,000)
Base Payroll Change		0.00	(3,042,924)	0	3,366,481	323,557
<b>Total Ongoing Budget Changes</b>		<b>(24.00)</b>	<b>(6,632,036)</b>	<b>0</b>	<b>0</b>	<b>(6,632,036)</b>
<b>Total Base Budget Changes</b>		<b>(24.00)</b>	<b>(6,632,036)</b>	<b>0</b>	<b>0</b>	<b>(6,632,036)</b>

**Optional Budget Changes**

**One Time Optional Changes**

A-D 1 Funding for Hard Body Armor	5	0.00	228,000	0	37,000	265,000
A-D 2 Funding for SIRN compliant Mobile and Portable R	6	0.00	2,246,000	0	366,000	2,612,000
A-D 3 Funding For Body Cameras and Compatible In-Car C	8	0.00	996,000	0	162,000	1,158,000
A-D 5 Provide funding for a new Law Enforcement Traini	9	0.00	23,310,000	0	3,794,000	27,104,000
A-D 4 Funding for Capital Improvements of Law Enforcem	10	0.00	752,000	0	123,000	875,000
<b>Total One Time Optional Changes</b>		<b>0.00</b>	<b>27,532,000</b>	<b>0</b>	<b>4,482,000</b>	<b>32,014,000</b>

**Ongoing Optional Changes**

A-C 1 Restore Pay Plan Increases (1st Year of 2.5% and	1	0.00	278,258	0	45,299	323,557
A-C 2 Restore FTEs	2	22.00	4,584,798	0	746,178	5,330,976
A-C 6 Equity Pay Increases	3	0.00	1,317,520	0	214,480	1,532,000
A-C 5 On-Call Pay and Location Pay Adjustments	4	0.00	908,160	0	147,840	1,056,000
A-C 3 Computer Aided Dispatching (CAD) Ongoing Subscri	7	0.00	51,000	0	8,000	59,000
A-C 4 Restore P.O.S.T. Board Training Funds	11	0.00	47,000	0	8,000	55,000
A-C 200 Reprioritization Reductions	12	0.00	0	0	(442,983)	(442,983)
A-C 300 Reprioritization Increases	13	0.00	0	0	618,692	618,692

**CHANGE PACKAGE SUMMARY**504 Highway Patrol  
Biennium: 2021-2023

Date: 11/30/2020

Time: 13:42:48

Description	Priority	FTE	General Fund	Federal Funds	Special Funds	Total Funds
Total Ongoing Optional Changes		22.00	7,186,736	0	1,345,506	8,532,242
Total Optional Budget Changes		22.00	34,718,736	0	5,827,506	40,546,242

**BUDGET CHANGES NARRATIVE****Date:** 11/30/2020**504 Highway Patrol****Time:** 13:42:48

<b>Change Group:</b> A	<b>Change Type:</b> A	<b>Change No:</b> 10	<b>Priority:</b>
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Reclass Equipment \$5,000 & Over as Equipment under \$5,000

To remove the 2019-2021 biennium appropriation from Equipment \$5,000 & Over and reclassify it as Equipment Under \$5,000 where it will be expended during the 2021-2023 biennium.

<b>Change Group:</b> A	<b>Change Type:</b> A	<b>Change No:</b> 11	<b>Priority:</b>
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Remove Pay Plan Increases (1st Year of 2.5% and additional 2019-21 Inc

Removal of cost to continue funding of the 2.5% pay increase which was provided by the 66th assembly for year #2 of the 2019-21 biennium (318,000) and additional 5,557 difference in 2019-21 and 2021-23 agency pay plans.

<b>Change Group:</b> A	<b>Change Type:</b> C	<b>Change No:</b> 1	<b>Priority:</b> 1
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Restore Pay Plan Increases (1st Year of 2.5% and additional 2019-21 in

Provide for cost to continue funding of the 2.5% pay increase which was provided by the 66th assembly for year #2 of the 2019-21 biennium (318,000) and additional 5,557 difference in 2019-21 and 2021-23 agency pay plans.

<b>Change Group:</b> A	<b>Change Type:</b> C	<b>Change No:</b> 2	<b>Priority:</b> 2
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Restore FTEs

Restoration of 22 sworn positions.

Restore **3** troopers dedicated to size and weight. This will allow the agency to have staffing of 2 size and weight troopers in each of the 4 geographical regions and to formalize the NDHP size and weight program to enhance our ability to protect North Dakota highway infrastructure.

Restore **2** troopers and formalize a cultural liaison program. One CLO for each the East and West halves of the State of North Dakota will help the agency build trust with minority populations, recruit minorities, increase law enforcement partnership with tribal nations, and assist state government in fostering relationships.

Restore **2** troopers and formalize the agency Crash Reconstruction Team (CRT) by dedicating 2 full time positions to crash reconstruction responsibilities

Restore **4** troopers and formalize an agency Safety and Education program in which these officers would be the regional safety and education officer for each of the four geographic regions.

Restore **9** sworn officers to formalize a criminal interdiction team consisting of 8 troopers and 1 sergeant.

Restore **2** sworn officer FTE positions and transfer funding to enhance the agency pay/equity plan. Having 2 FTE's available will allow the agency to be more flexible in hiring for anticipated vacancies when filling an academy class. Doing so will allow the agency to be more responsive to staffing fluctuations.

**BUDGET CHANGES NARRATIVE**

504 Highway Patrol

**Date:** 11/30/2020**Time:** 13:42:48

<b>Change Group:</b> A	<b>Change Type:</b> C	<b>Change No:</b> 3	<b>Priority:</b> 7
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**Computer Aided Dispatching (CAD) Ongoing Subscription/User Fees**

Funding for agency user fees to DES or NDIIT for usage of planned upgraded Computer Aided Dispatch (CAD) program. Funding will cover the costs of the agency user subscription fees for a biennium. The current CAD system is scheduled to be replaced. The NDHP helped to purchase the original system several years ago. The new system is subscription/user based licensing. Computer Aided dispatching is an integral part of incident direction and communication. Receipt of the funds requested will allow the agency to maintain the CAD relationship with our primary dispatch center, State Radio. The new system will bring current up to date technology in GPS mapping, records management, and dispatching.

<b>Change Group:</b> A	<b>Change Type:</b> C	<b>Change No:</b> 4	<b>Priority:</b> 11
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**Restore P.O.S.T. Board Training Funds**

Funding is currently received in the NDHP's budget and is passed through to the ND P.O.S.T. Board at their recommendation and discretion to provide ongoing training for law enforcement agencies across the state. Typically when an agency requests funding from this pool, they make the request to the ND POST Board for all or partial funds to cover the cost of the training. A requirement is in place that if an agency receives the funding, a certain percentage of spots in the course be made available to other agencies around the state. The fund has been decreased from approximately 250,000 two bienniums ago to \$200,000 in the 2019-21 biennium. The NDHP will submit a reduction to \$170,000 as part of the 15% budget reduction. The P.O.S.T. Board is requesting \$55,000.00 be restored to to the fund to get the level back to \$225,000, which was the funding level in the 2017-19 biennium. High quality, professional law enforcement training is the backbone to any law enforcement agency within the state. A well educated, highly trained officer is crucial. In today's climate, the public expects the best out of their law enforcement and additional training options are important to say current in an ever changing field.

<b>Change Group:</b> A	<b>Change Type:</b> C	<b>Change No:</b> 5	<b>Priority:</b> 4
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**On-Call Pay and Location Pay Adjustments****Salary/Equity Adjustments - \$1,056,000**

On-Call Pay Increase - Provide funding for a tiered on-call approach. ¼ time for personnel on call ½ time for winter storm, flooding, emergency response team call-ups. \$1,200,000 for 95% of on-call pay at ¼ time and 5% at ½ time. **\$912,000** increase from current funding (Current is \$288,000/biennium).

Location based bay adjustment - **\$144,000** - \$400/mo additional for employees in McKenzie and Williams Counties and \$200 for employees residing in Dunn and Mountrail Counties. The goal is to be able to recruit and maintain personnel in an area of the state that has been difficult to keep employees there for an extended period of time.

<b>Change Group:</b> A	<b>Change Type:</b> C	<b>Change No:</b> 6	<b>Priority:</b> 3
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**BUDGET CHANGES NARRATIVE****Date:** 11/30/2020**504 Highway Patrol****Time:** 13:42:48

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**Equity Pay Increases**

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Equity adjustments - Approx \$1,156,000 in base pay/benefits needed to match comparable agency ranks of Trooper/Officer, Sergeant, and Lieutenant. Additionally, we would request salary funding from 2 sworn positions which were added as an option with funding. It is requested that the salary related expenses be transferred and utilized for equity pay adjustments for remaining sworn and non-sworn positions. (Salary, not operating expenses are approximately 188,000/biennium/position, 376,000 total between the 2 positions). The additional funds would allow the agency to provide targeted equity for non-sworn and additional sworn positions not listed above.

<b>Change Group:</b> A	<b>Change Type:</b> C	<b>Change No:</b> 200	<b>Priority:</b> 12
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**Reprioritization Reductions**

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As part of the requested special funds reprioritization, which was indicated as 438,148 in the budget limit letter, we propose to reduce the funding for 3 positions which are currently funded from the Electronic Motor Carrier Permits Fund 276. The positions include 1 permit technician (148,669) and 2 field administrative assistants (141,067 x 2). Additionally, the NDDOT has offered rent a no cost to the agency for our permits office for a reduction of 12,179. The total reductions total 442,983. We would like to retain the FTE's and reprioritize the funding into 3 new positions as described in Change Package A/C/300.

<b>Change Group:</b> A	<b>Change Type:</b> C	<b>Change No:</b> 300	<b>Priority:</b> 13
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**Reprioritization Increases**

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As part of the requested special funds reprioritization, which was indicated as 438,148 in the budget limit letter, we propose to restore and request additional funding for the 3 FTE positions which are currently funded from the Electronic Motor Carrier Permits Fund 276. The current positions would be reclassified into 3 different positions. The positions include 1 records technician (155,204) and 2 Crash Assistance Program personnel (231,744 x 2). There is a possibility of Victims Of Crime Act (VOCA) funds being able to fund part of the crash assistance program personnel, ultimately lessening the request needed from Fund 276. The next application period for VOCA funds is in July 2021. Without VOCA funds being available, 618,692/biennium is requested to be utilized out of Fund 276 to fund the 3 reclassified positions.

<b>Change Group:</b> A	<b>Change Type:</b> D	<b>Change No:</b> 1	<b>Priority:</b> 5
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**Funding for Hard Body Armor**

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To provide protections for our sworn personnel when they are required to encounter an active threat situation requiring a higher level of protection than offered by their daily worn soft body armor. Soft body armor is typically rated to cover lower velocity hand gun rounds. Hard body armor is required to protect against higher velocity gunfire which is typical of rifle rounds. Hard body armor is for limited use situations and not practical or comfortable to be worn daily. The hard armor currently possessed by the agency is reaching end of life and will no longer be guaranteed or warranted by the manufacturer. Typical life of ballistic body armor is 5 years. The current hard body armor was purchased with the use of DAPL emergency declaration funding.

<b>Change Group:</b> A	<b>Change Type:</b> D	<b>Change No:</b> 2	<b>Priority:</b> 6
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**Funding for SORN compliant Mobile and Portable Radios**

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**BUDGET CHANGES NARRATIVE****Date:** 11/30/2020**504 Highway Patrol****Time:** 13:42:48

To provide SIRN compatible mobile and portable radios to sworn NDHP personnel as well as provided radio replacements for NDHP Capitol Security. SIRN technology will require current radios to be replaced by the 4th quarter of 2022. Reliable communications are the backbone of public service agencies. The upgraded radio equipment will allow the agency to utilize the SIRN

<b>Change Group:</b> A	<b>Change Type:</b> D	<b>Change No:</b> 3	<b>Priority:</b> 8
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**Funding For Body Cameras and Compatible In-Car Cameras**

Funding will cover the cost of body worn cameras and compatible in car mobile video cameras. Although the agency has in-car dash cameras now, for compatibility issues it would be prudent to look for a system which integrates the in car camera with the body worn camera. Pricing for body cameras which would have limited compatibility issues with our current in car system would be around \$542,000. Pricing for body cameras which integrate with in car video is approximately \$1,457,400. NDDOT grant funds typically cover mobile video replacement costs at \$75,000 annually or \$150,000 for the biennium. NDDOT has tentatively agreed to be able fund 150,000 for each year of the 2021-23 biennium for this project. The request is for 1,457,400 minus the potential federal grant funding of 300,000.

<b>Change Group:</b> A	<b>Change Type:</b> D	<b>Change No:</b> 4	<b>Priority:</b> 10
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**Funding for Capital Improvements of Law Enforcement Training Academy I**

SiteLogiQ conducted a study at the direction of ND OMB of state facilities. The Law Enforcement Training Academy (LETA) was included in that study. Suggested improvements identified as high return on investment and high-priority needs were estimated in the study to cost \$874,450. In the event that there is not funding provided for a new law enforcement training academy, the goal would be to take a longer term approach to upgrading and making needed repairs to the current building.

<b>Change Group:</b> A	<b>Change Type:</b> D	<b>Change No:</b> 5	<b>Priority:</b> 9
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**Provide funding for a new Law Enforcement Training Academy Facility**

Provide funding for the desired option to be able to acquire land for and construct a new law enforcement training facility. Option #1, which includes relocation of the current facilities, is estimated at \$27,103,933. Option #2, which includes option #1 plus space for NDHP headquarters and the NDHP SW Regional Office is estimated at \$35,772,121, Option #3, which includes every in options 1/2 as well as space for the Attorney General's Office is estimated at \$51,594,959. Option #4, which is a remodel of the current facility is up to \$24,458,000 depending on options needed for current and future needs.

<b>Change Group:</b> A	<b>Change Type:</b> E	<b>Change No:</b> 2	<b>Priority:</b>
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**Remove Equipment Under \$5,000 (sUAS/Drone Project)**

To remove the one-time funding for drone project expenses.

<b>Change Group:</b> A	<b>Change Type:</b> F	<b>Change No:</b> 3	<b>Priority:</b>
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**Remove Capital**

**BUDGET CHANGES NARRATIVE****Date:** 11/30/2020**504 Highway Patrol****Time:** 13:42:48

To remove capital expenses funding which will not be expended during the 2021-2023 biennium.

<b>Change Group:</b> R	<b>Change Type:</b> A	<b>Change No:</b> 1	<b>Priority:</b>
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Restore Pay Plan Increase

Provides funding to restore cost to continue for legislative approved increases in the 19-21 biennium.

<b>Change Group:</b> R	<b>Change Type:</b> A	<b>Change No:</b> 2	<b>Priority:</b>
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Restore FTE's

Restores FTE cut as part of the 15% general fund reduction.

<b>Change Group:</b> R	<b>Change Type:</b> A	<b>Change No:</b> 3	<b>Priority:</b>
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Computer Aided Dispatching (CAD) Subscription Fee

Provides funding for computer aided dispatching system subscription fee.

<b>Change Group:</b> R	<b>Change Type:</b> A	<b>Change No:</b> 100	<b>Priority:</b>
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Office 365 Upgrade

Provides funding for Office 365 upgrade.

<b>Change Group:</b> R	<b>Change Type:</b> A	<b>Change No:</b> 101	<b>Priority:</b>
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IT Unification

Provides for the transfer of two FTE to NDIT.

<b>Change Group:</b> R	<b>Change Type:</b> A	<b>Change No:</b> 102	<b>Priority:</b>
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Rent

Provides funding for office rent in the capital complex.

<b>Change Group:</b> R	<b>Change Type:</b> A	<b>Change No:</b> 200	<b>Priority:</b>
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Special Fund Reprioritization Reduction

**BUDGET CHANGES NARRATIVE**

**Date:** 11/30/2020

**504 Highway Patrol**

**Time:** 13:42:48

Special fund reprioritization reductions.

<b>Change Group:</b> R	<b>Change Type:</b> A	<b>Change No:</b> 300	<b>Priority:</b>
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Special Fund Reprioritization Increase

Special Fund Reprioritization Increases.

<b>Change Group:</b> R	<b>Change Type:</b> B	<b>Change No:</b> 1	<b>Priority:</b>
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Hard Body Armor

Provides funding for hard body armor.

<b>Change Group:</b> R	<b>Change Type:</b> B	<b>Change No:</b> 2	<b>Priority:</b>
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Body Cameras and Compatible In-Car Cameras.

Provides funding for body cameras and compatible in-car cameras.