GOVERNOR DOUG BURGUM

A PLAN FOR NORTH DAKOTA'S FUTURE

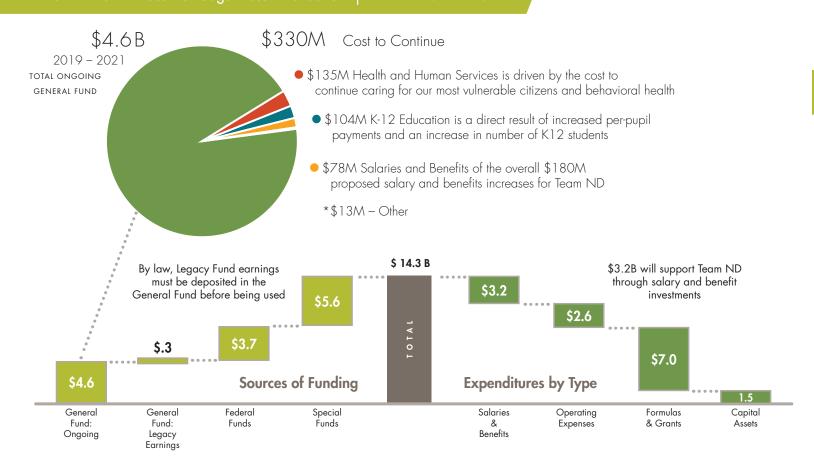
Dakota Be Legendary.™

Empower People. Improve Lives. Inspire Success.

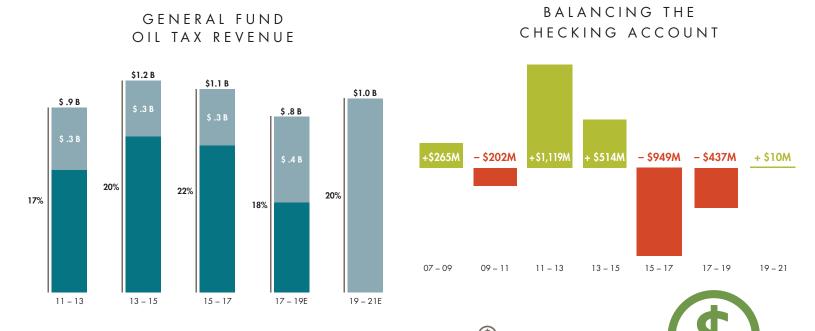


- Oil and agriculture prices collapsed during 2015-17 biennium forcing hard choices
 - Budget Stabilization Fund drained
 - Programs and team members impacted
- Over 40% of General Fund comes from sales taxes.
 When commodities prices dropped so did sales tax revenue reinforcing the need to budget conservatively.
- The 2019-2021 budget recommendation is based on a comprehensive strategy review process
- The 2019-2021 budget balances ongoing revenues and expenses. It builds our reserves, allows us to strategically invest in our economy, in our workforce and in the well-being of our people.

2019 - 2021 Executive Budget Recommendation | INVESTING IN PEOPLE



Increasing Transparency and Achieving Structural Balance



Oil tax revenue and related transfers to the general fund Percentages represent portion of overall general fund revenue

Oil Tax Transfers

Direct Oil Allocation



MEETING WORKFORCE DEMANDS FOR THE 21ST CENTURY



Workforce is the largest gating factor to North Dakota's continued growth. Technological and competitive forces require us to redouble our efforts in key areas. Working as one we can have significant impact on strategic drivers including skills, education, retention and recruitment. At the same time we can mitigate barriers like occupational licensing.

WORKFORCE PRIORITIES

Shortage

Technical Skills Gap Need for Youth Engagement

Earlier and more diverse career exploration.

Nursing and Healthcare Technician

Support for
Populations with
Barriers to
Employment

Need for Net In-Migration of North Dakotans

Investing In Workforce

KEY INVESTMENT AREAS

Expand Challenge Grants | \$40 Million

Career Academies Expansion | \$30 Million

Research ND | \$20 Million

61 Boards and Commissions
Governing 80+ Licenses

23% licensed workers
6th highest in nation

Mitigating Barriers | REFINEMENT OF OCCUPATIONAL LICENSING

Modernize Higher Education

Multi-Board Governance Structure. More nimble. Better at what they do best.

REGIONAL
UNIVERSITIES AND
COMMUNITY COLLEGES

40% State Student Population UNIVERSITY OF NORTH DAKOTA

30%
State Student Population



INVESTING IN PEOPLE

Current Track Based on 2018 valuation

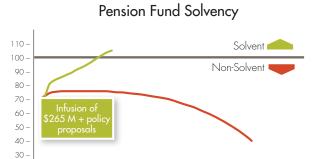
With Recommended Changes

Performance based salary increases and investment in pension fund today supports financial security for Team North Dakota.

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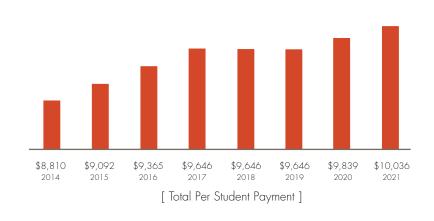
Team Member Compensation



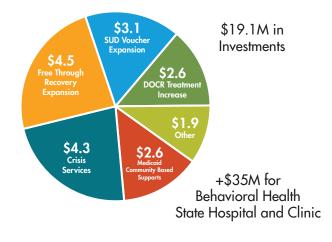


2015 2020 2025 2030 2035 2040 2045 2050 2055 2060 2065 2070 2075 2080 2085 2090

Increasing Investment in Students and Teachers



Increase Investment in Behavioral Health



BUILDING FOR THE FUTURE

