

**ND Salary Ranges
July 1, 2021 -- June 30, 2022**

Grade	Hourly Salary Range					Monthly Salary Range					Annual Salary Range					Grade
	Min	1st CP	MPP	3rd CP	Max	Min	1st CP	MPP	3rd CP	Max	Min	1st CP	MPP	3rd CP	Max	
101	11.54	13.47	15.39	18.08	20.77	2,000	2,334	2,667	3,134	3,600	24,000	28,008	32,004	37,608	43,200	101
102	13.62	15.88	18.15	21.33	24.50	2,360	2,753	3,146	3,697	4,247	28,320	33,036	37,752	44,364	50,964	102
103	16.08	18.76	21.44	25.19	28.94	2,787	3,252	3,716	4,367	5,017	33,444	39,024	44,592	52,404	60,204	103
104	19.12	22.30	25.49	29.95	34.41	3,314	3,866	4,418	5,191	5,964	39,768	46,392	53,016	62,292	71,568	104
105	22.69	26.47	30.25	35.54	40.84	3,932	4,588	5,243	6,161	7,078	47,184	55,056	62,916	73,932	84,936	105
106	27.09	31.61	36.12	42.45	48.76	4,696	5,479	6,261	7,357	8,452	56,352	65,748	75,132	88,284	101,424	106
107	32.55	37.98	43.40	51.00	58.59	5,642	6,583	7,523	8,840	10,156	67,704	78,996	90,276	106,080	121,872	107
108	38.94	45.43	51.92	61.01	70.09	6,749	7,874	8,999	10,574	12,149	80,988	94,488	107,988	126,888	145,788	108
109	46.47	54.22	61.96	72.81	83.65	8,055	9,398	10,740	12,620	14,499	96,660	112,776	128,880	151,440	173,988	109
110	55.50	64.76	74.00	86.96	99.90	9,620	11,224	12,827	15,072	17,316	115,440	134,688	153,924	180,864	207,792	110

Glossary of terms:

Min: Minimum monthly salary for a full-time employee in a range.

1st CP: The first control point (CP) is the exact middle between the minimum and the market policy point of a grade.

MPP: Market Policy Point approximates what the average pay is for jobs in a particular pay range in public and private employment. The average includes people at all levels of experience from entry level to experienced.

3rd CP: The third control point (CP) is the exact middle between the maximum and the market policy point of a grade.

Max: Maximum monthly salary for a full-time employee in a range.

|