

North Dakota Salary Ranges

July 1, 2023 - June 30, 2024

Approved by State Personnel Board 5/19/23

	Hourly Salary Range					Monthly Salary Range					Annual Salary Range				
Grade	Min	1st CP	MPP	3rd CP	Max	Min	1st CP	MPP	3rd CP	Max	Min	1st CP	MPP	3rd CP	Max
101	\$12.22	\$14.26	\$16.29	\$18.33	\$20.37	\$2,118	\$2,471	\$2,824	\$3,177	\$3,530	\$25,416	\$29,652	\$33,888	\$38,124	\$42,360
102	\$14.41	\$16.81	\$19.21	\$21.61	\$24.02	\$2,498	\$2,914	\$3,330	\$3,747	\$4,163	\$29,976	\$34,968	\$39,960	\$44,958	\$49,956
103	\$17.03	\$19.86	\$22.70	\$25.53	\$28.37	\$2,951	\$3,443	\$3,934	\$4,426	\$4,918	\$35,412	\$41,310	\$47,208	\$53,112	\$59,016
104	\$20.24	\$23.61	\$26.99	\$30.36	\$33.73	\$3,508	\$4,093	\$4,678	\$5,262	\$5,847	\$42,096	\$49,116	\$56,136	\$63,144	\$70,164
105	\$24.02	\$28.02	\$32.02	\$36.02	\$40.03	\$4,163	\$4,857	\$5,550	\$6,244	\$6,938	\$49,956	\$58,278	\$66,600	\$74,928	\$83,256
106	\$28.68	\$33.46	\$38.24	\$43.02	\$47.80	\$4,971	\$5,799	\$6,628	\$7,456	\$8,285	\$59,652	\$69,588	\$79,536	\$89,472	\$99,420
107	\$34.46	\$40.20	\$45.95	\$51.69	\$57.43	\$5,973	\$6,969	\$7,964	\$8,960	\$9,955	\$71,676	\$83,622	\$95,568	\$107,520	\$119,460
108	\$41.23	\$48.10	\$54.96	\$61.83	\$68.71	\$7,146	\$8,337	\$9,527	\$10,718	\$11,909	\$85,752	\$100,038	\$114,324	\$128,616	\$142,908
109	\$49.20	\$57.40	\$65.60	\$73.80	\$82.00	\$8,528	\$9,949	\$11,370	\$12,792	\$14,213	\$102,336	\$119,388	\$136,440	\$153,498	\$170,556
110	\$58.76	\$68.55	\$78.35	\$88.14	\$97.93	\$10,185	\$11,883	\$13,580	\$15,278	\$16,975	\$122,220	\$142,590	\$162,960	\$183,330	\$203,700
201	\$13.44	\$15.68	\$17.92	\$20.16	\$22.40	\$2,329	\$2,717	\$3,106	\$3,494	\$3,882	\$27,948	\$32,604	\$37,272	\$41,928	\$46,584
202	\$15.85	\$18.49	\$21.13	\$23.78	\$26.42	\$2,747	\$3,205	\$3,663	\$4,121	\$4,579	\$32,964	\$38,460	\$43,956	\$49,452	\$54,948
203	\$18.73	\$21.85	\$24.97	\$28.09	\$31.21	\$3,246	\$3,787	\$4,328	\$4,869	\$5,410	\$38,952	\$45,444	\$51,936	\$58,428	\$64,920
204	\$22.26	\$25.97	\$29.69	\$33.40	\$37.11	\$3,859	\$4,502	\$5,146	\$5,789	\$6,432	\$46,308	\$54,024	\$61,752	\$69,468	\$77,184
205	\$26.42	\$30.82	\$35.23	\$39.63	\$44.03	\$4,579	\$5,342	\$6,106	\$6,869	\$7,632	\$54,948	\$64,104	\$73,272	\$82,428	\$91,584
206	\$31.55	\$36.80	\$42.06	\$47.32	\$52.58	\$5,468	\$6,379	\$7,291	\$8,202	\$9,113	\$65,616	\$76,548	\$87,492	\$98,424	\$109,356
207	\$37.91	\$44.23	\$50.54	\$56.86	\$63.18	\$6,571	\$7,666	\$8,761	\$9,856	\$10,951	\$78,852	\$91,992	\$105,132	\$118,272	\$131,412
208	\$45.35	\$52.90	\$60.46	\$68.02	\$75.58	\$7,860	\$9,170	\$10,480	\$11,790	\$13,100	\$94,320	\$110,040	\$125,760	\$141,480	\$157,200
209	\$54.12	\$63.14	\$72.16	\$81.18	\$90.20	\$9,381	\$10,944	\$12,507	\$14,071	\$15,634	\$112,572	\$131,328	\$150,084	\$168,846	\$187,608
210	\$64.64	\$75.41	\$86.18	\$96.95	\$107.73	\$11,204	\$13,071	\$14,938	\$16,806	\$18,673	\$134,448	\$156,852	\$179,256	\$201,666	\$224,076

Grades 201-210 are for the Engineering & Planning, Information Svcs, and Trade Svcs families only.

Glossary of Terms

Min: Minimum monthly salary for a full-time employee in a range.

1st CP: The first control point (CP) is the exact middle between the minimum and the market policy point of a grade.

MPP: Market Policy Point (MPP) approximates what the average pay is for jobs in a particular pay range in public and private employment.
The average includes people at all levels of experience from entry level to experienced.

3rd CP: The third control point (CP) is the exact middle between the maximum and the market policy point of a grade.

Max: Maximum monthly salary for a full-time employee in a range.