

THE NEW WORKPLACE

For Team ND

HOW WE WORK IN THE NEW WORKPLACE



At home

Preferred work option for team members.

Work is done exclusively from home.

The team member does not have their own physical location within a state facility.



In office

Work is done exclusively from the office.

The team member has their own physical location within a state facility.



Shared office

AKA hoteling, work is often done one or two days a week at a state facility, from a shared office, with the remaining time from home.

The team member does not have their own physical location within a state facility.



On the go on mobile devices

Work is carried out on mobile devices and on the move.

The workplace changes constantly. This type of remote work is often used by field staff, but can be part of the work model for home-based or hoteling.

BENEFITS OF WORKING AT HOME

- No more commute - save money on gas, and stress out less due to icy ND roads
- Continue to serve North Dakota citizens from the comfort of your home
- Better work/life balance
- Save money on dry cleaning
- No more time spent packing lunch or snacks

- Every day is national bring your pet to work day (best/cutest co-worker ever)
- Walking meetings - Join virtually while walking
- Change of scenery - Work from your sofa or chair or desk or deck
- Increased flexibility
- Increased work productivity

OLD WORKSTATION



The new workplace offers a whole new way for Team ND to work from any location with an internet connection.

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